



## FSL EQUAL OPPORTUNITIES POLICY

Fostering Support Ltd (FSL) is committed to providing equality of opportunity in all areas of its work and involvement, with regard to children, young people, parents and carers, practitioners and community representatives.

FSL will ensure that all services offered by the organisation are available and accessible to all representatives of the community, where appropriate making special provision to ensure this.

FSL will not tolerate discrimination in relation to ethnic origin, culture, religion, gender, sexuality, disability, special educational needs, age or language. Employees will be made aware of their obligations in this respect.

FSL will ensure that all literature, publicity and advertising are accessible, relevant and inclusive of diversity.

FSL will ensure that for users of services for whom English is a second language and interpreter is provided and that confidentiality between parties is understood and respected.

FSL will monitor and evaluate the level of representation within each region to ensure locally determined and responsive provision of services.

This policy will be kept up to date, particularly as the organisation changes in nature and size. In order to ensure this the policy and the scope of the organisation will be reviewed on a yearly basis.

Person responsible; Debra Gibbs: Director FSL  
Review date 12.1.07

**Fostering Support Limited**

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